



Presbyterian Early Learning Center

A ministry of First Presbyterian Church of Lufkin
607 Janeway Avenue, Lufkin, TX 75904

936-634-GROW (4769)

Application for Employment

Presbyterian Early Learning Center is an Equal Opportunity Employer, and we do not and will not discriminate on the basis of race, national origin, sex, age, handicap, marital status, or status as a disabled veteran, or any other consideration made unlawful by any federal, state, or local law applicable to a Religious Non-Profit Corporation. Information provided on this application will not be used for any discriminatory purpose. As a Christian preschool ministry protected by Title VII, PELC reserves the right to hire those of Christian faith. The receipt of this application does not mean that job openings exist nor does it obligate PELC in any way. We appreciate your interest in our organization.

Please Print Neatly & Legibly

Date: _____ Name: _____

Mailing Address: _____

Cell Phone: _____ Email: _____

Are you over 18? Yes No

What languages do you read, speak or write fluently? _____

What type of schedule are you applying for? (Check all that apply.)

Full-time Part-time Substitute Year-round 10-month (school year: Aug-May)

Date available for work: _____ Salary desired: _____

Are there any days (Mon-Fri) or hours (7am-6 pm) on which you cannot work? Yes No If yes, please explain:

All teachers & assistants at PELC must be willing to work with any age group in our school as needed or assigned.

Is there an age group you prefer to regularly work with? 2's 3's 4's If so, please explain:

Are you willing to work overtime if needed? Yes No

Are you willing to attend Staff Meetings & School Events in addition to regularly scheduled hours? Yes No

Have you ever been convicted of any crime other than a minor traffic violation? Yes No If yes, attach an explanation. Include: date, court & place where offense occurred & judgment.

How did you hear about PELC? _____

2. Name of former Employer:	
Address & Phone #:	
Dates employed: -	Position:
Supervisor:	Salary:
Brief description of job duties:	
What did you enjoy most about your job?	
Reasons for leaving:	

3. Name of former Employer:	
Address & Phone #:	
Dates employed: -	Position:
Supervisor:	Salary:
Brief description of job duties:	
What did you enjoy most about your job?	
Reasons for leaving:	

4. Name of former Employer:	
Address & Phone #:	
Dates employed: -	Position:
Supervisor:	Salary:
Brief description of job duties:	
What did you enjoy most about your job?	
Reasons for leaving:	

Does your present employer know of your plans to change employment?
 May we contact your present employer?

Yes No
 Yes No

PROFESSIONAL PHILOSOPHY & SKILLS

PELC is a Christian preschool ministry. Briefly describe how you would implement Christian teaching into daily classroom activities:

Have you ever taught/worked in a Christian preschool? Yes No If yes, briefly describe your experience.

What type of curriculum have you used? _____

What is your definition of discipline? How does this relate to preschool? _____

Describe any other experiences that may have significance for the position you are applying for. (ex: Sunday School teacher, camp counselor, etc.)

What is your definition of a "role model" & how does it apply to this position? _____

What other skills could you bring to this position? (tech, customer service, hobbies...) _____

What are your long-range plans for continuing education? _____

Why do you wish to teach/work at this school? _____

What do you feel most qualifies you for this position? _____

Sample situations demonstrating ability to work with children & families:

Two children are arguing over a toy. How would you handle the situation?

A child repeatedly exhibits troublesome behavior. How would you handle this situation?

PERSONAL & PROFESSIONAL REFERENCES

All references must have phone numbers included. Do not list relatives.

Provide the name & contact information for at least 1 pastor & 1 other person who have first-hand knowledge of your character.

Name of Pastor: _____ For what church: _____

Phone & Address: _____ Years Known: _____

Name: _____ Relationship: _____

Phone & Address: _____ Years Known: _____

Provide professional references who have first-hand knowledge of your background, character, abilities,
& qualifications to work in an early childhood setting.

Name: _____ Relationship: _____

Phone & Address: _____ Years Known: _____

Name: _____ Relationship: _____

Phone & Address: _____ Years Known: _____

Name: _____ Relationship: _____

Phone & Address: _____ Years Known: _____

Have you made a personal profession of faith in Christ? Yes No

What Church or Fellowship do you regularly attend? _____

Church address & phone: _____

Please describe any special groups or ministries that you participate in:

Write a brief testimony concerning your faith in Christ: (if more room is needed, please attach page)

What other information would you like for us to know about yourself?

STATEMENT OF TRUTHFUL APPLICANT INFORMATION

{Please read the following information carefully before signing.}

I understand and agree that:

1. If hired by Presbyterian Early Learning Center (PELC), during my employment, I shall not accept or hold employment with others that, in the sole discretion of PELC, would create a conflict of interest.
2. Those that serve God on the staff at PELC are expected to set a high standard of personal conduct and lifestyle. It is required that all staff members are in agreement with the vision and values of PELC and First Presbyterian Church of Lufkin.
3. If employed by PELC, I agree to conform to its guidelines and policies. I understand that this is only an application for employment and that no employment is being offered at this time. I further understand that PELC and First Presbyterian Church of Lufkin is an "at-will" employer. That employment and compensation could be terminated, with or without cause, with or without notice, at any time, at the option of either PELC or employee. There will be no agreement express or implied whether written, oral or by conduct, for continuing or long-term employment, that shall be interpreted as changing the "at will" nature of my employment relationship with PELC.
4. I understand that as a condition of employment I will be required to provide proof of U.S. Citizenship, U.S. permanent residency, or authorization to work in the U.S. and personal identification.
5. I hereby authorize PELC to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by PELC and release any person, organization, or company from liability or damage, which may result from furnishing the information requested. I further waive the right to personally view any references given to PELC. I understand that any offer of employment is subject to satisfactory references.
6. Since if employed I will be working with children, I understand that upon hiring I must submit to a fingerprint check by federal and state authorities. I agree to fully cooperate in providing and recording my fingerprints as necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.
7. I certify that all the information which I have provided on this application for employment is true and complete to the best of my knowledge. I understand that if employed, false statements or significant omission of fact on my application, even if that determination is made years later, will result in immediate discharge from employment.

I further certify that I have carefully read and do understand the above statements.

Signature of Applicant: _____

Date: _____